



AVIS BUDGET GROUP RECOGNIZED AS 2014 MILITARY FRIENDLY EMPLOYER

PARSIPPANY, N.J., November 11, 2013 — Avis Budget Group, Inc. (NASDAQ: CAR) announced today that it has earned the 2014 Military Friendly Employer® title from Victory Media, publisher of *G.I. Jobs* and *Military Spouse*. Companies competed for the elite Military Friendly Employer title via a survey of more than 5,000 companies. Criteria for the survey included a benchmark score across key programs and policies such as the strength of the Company's military recruiting efforts, the percentage of new hires with prior military service, retention programs and company policies on National Guard and Reserve service.

"Avis Budget Group's strong connection with military heroes dates back to our founder, Warren Avis, who was a fighter pilot with the Army Air Corps during World War II," said Ronald L. Nelson, Avis Budget Group chairman and chief executive officer. "Today, we continue this tradition by placing special emphasis on recruiting and employing military talent, and are proud to be recognized for our achievement."

Avis Budget Group will be showcased, along with other 2014 Military Friendly Employers in the December edition of *G.I. Jobs* magazine and online at MilitaryFriendly.com.

"The 2014 Military Friendly Employers represent the preeminent tier of companies with strong military recruitment programs and meaningful job opportunities for transitioning service members and spouses seeking civilian employment," said Sean Collins, vice president for Victory Media and a nine-year Navy veteran. "Our Military Friendly Employers constitute the group of companies actually moving the needle and hiring from the military community. The 2014 Military Friendly Employers reported hiring more than 117,000 service members and spouses over the last 12 months, representing an average of 14 percent of total new hires."

Avis Budget Group's commitment to assisting current and former military personnel includes the following initiatives:

- Avis Budget Group is enlisted in the 100,000 Jobs Mission, a coalition comprised of major corporations that have jointly committed to hiring 100,000 transitioning service members and military veterans by 2020. As part of its promise, Avis Budget Group has a dedicated team that recruits veterans via job fairs, military bases and online initiatives.
- Avis Budget Group has a special recruitment website for veterans and transitioning service members. Visit www.avisbudgetgroup-veterans.jobs for more information.

- As the official rental car company of the Wounded Warrior Project (WWP), Budget Car Rental provides transportation assistance as well as support for fundraising to further WWP's mission. WWP is a nonprofit, non-partisan, organization dedicated to raising awareness of severely injured servicemen and servicewomen and providing much-needed assistance to these veterans and their families.
- Avis Budget Group is a car rental supplier to USAA, a leading financial services provider for military members and their families. Earlier this year, Avis Budget Group earned USAA's "Military Community Supporter Award," presented to the supplier who has programs, initiatives, community involvement, activities and policies that focus on veterans, military spouses, and National Guard/Reserve service members. The supplier must also consistently exceed USAA expectations, drive and value for USAA and its members, and exemplify USAA's core values of service, loyalty, honesty and integrity.
- For more than 12 years, Avis Budget Group has provided Veterans Advantage[®] members with car and truck rental savings and exclusive offers.

About Avis Budget Group

Avis Budget Group, Inc. is a leading global provider of vehicle rental services, both through its Avis and Budget brands, which have more than 10,000 rental locations in approximately 175 countries around the world, and through its Zipcar brand, which is the world's leading car sharing network, with more than 850,000 members. Avis Budget Group operates most of its car rental offices in North America, Europe and Australia directly, and operates primarily through licensees in other parts of the world. Avis Budget Group has approximately 30,000 employees and is headquartered in Parsippany, N.J. More information is available at www.avisbudgetgroup.com.

About Victory Media

Victory Media, publisher of *G.I. Jobs*, is a service-disabled, veteran-owned small business, serving the military community since 2001. Our Military Friendly[®] lists and methodology can be found at MilitaryFriendly.com. Our data-driven lists are published in *G.I. Jobs*, *Military Spouse*, *Vetpreneur* magazines, republished in periodicals like *USA Today*, *Wall Street Journal*, *Fortune*, *Forbes* and *Bloomberg Business Week*, and are frequently cited on national TV programs such as CNN, CNBC, NBC, Fox News and others.

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