FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington,	D.C. 20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL									
	OMB Number:	3235-0287								
	Estimated average burd	en								
- 1	hours ner resnonse.	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					or	Section	n 30(l	h) of th	e Inve	stmen	t Cc	mpany Act	of 1940								
Name and Address of Reporting Person* Hees Bernardo											Symbol INC. [C	(Ch	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)								
(Last) (First) (Middle) 379 INTERPACE PARKWAY				e)		Date of 1/09/20	est Trar	nsactio	on (Mo	onth/	Day/Year)	_	X Director 10% Owner X Officer (give title Other (specify below) Executive Chairman								
(Street) PARSIPPANY NJ 07054				ļ	4. 1	4. If Amendment, Date of Original Filed (Month/Day/Year)								Line	Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City) (State) (Zip)					Ri	Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisf the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.												to satisfy			
		Tab	le I -	Non-Deri	vativ	e Sec	uriti	ies A	cqui	red,	Dis	sposed o	f, or I	3en	eficial	ly Owned					
1. Title of Security (Instr. 3) 2. To Date			2. Transaction Date (Month/Day/	Year)	2A. Deen Executio		ate,					cquired (A) or 0) (Instr. 3, 4 and 5		and 5) S	5. Amount of		6. Ownersh Form: Dire (D) or Indir (I) (Instr. 4)	ct Indire			
									Code	ode V		nount	(A) or (D)	Price	. 11	Transaction(s) (Instr. 3 and 4)			• '	'	
Common S	Stock			03/09/20	24				M		2	25,392	Α	A \$0 ⁽¹⁾		515,352		I	See	See footnote ⁽²⁾	
Common S	Stock			03/09/20	24				F ⁽³⁾			10,371	D	\$11	1.96	504,981		I See footnote		cootnote(2)	
Common Stock																1,607		I	Defe Com	Held by NQ Deferred Compensation Plan	
		Т	able	II - Deriva (e.g.,)					•		•	osed of converti			•	Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)			action (Instr.	of Deri Sec Acq (A) Disp	lumber vivative curities quired or posed D) (Instr	Expiration D (Month/Day/			ate	of Sec Under	7. Title and Amof Securities Underlying Derivative Secu (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	deri Sec Ben Owr Foll Rep Trar	umber of vative urities seficially ned owing sorted nsaction(s) tr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)	
						v	(A)	(D)	Da Ex	ite ercisa	ble	Expiration Date	Title		Amount or Number of Shares	1					
Performance Based Restricted Stock Units	\$0 ⁽⁴⁾	03/09/2024			M			24,08	9	(5)		(6)		Common Stock 24,089		\$0		0	D		
Dividend Equivalent Units	\$0 ⁽⁷⁾	03/09/2024			М			1,303	3	(7)		(6)	Comm		1,303	\$0		1,591	D		

Explanation of Responses:

- 1. Represents restricted stock units and dividend equivalent units which automatically convert to Common Stock upon the vesting and settlement of such units on a one-to-one basis.
- 2. Reflects shares held by the BHJH Master Trust LLC. By virtue of his position as chief investment adviser of BHJH Master Trust LLC, Bernardo Hees may be deemed to be a beneficial owner of the securities listed
- 3. Represents tax withholdings in connection with the vesting of restricted stock units.
- 4. Represents restricted stock units which automatically convert to Common Stock upon the vesting of such units on a one-to-one basis.
- 5. Units vested on March 9, 2024 based on the Company's attainment of pre-established performance goals.
- 6. Expiration date not applicable.
- 7. Represents dividend equivalent units accrued on restricted stock units and performance-based restricted stock units which become exercisable proportionately, on a one-on-one basis, subject to the same terms and conditions, including vesting and settlement, as the restricted stock units to which they relate.

Remarks:

<u>Jean M. Sera, by Power of</u> <u>Attorney for Bernardo Hees</u>

03/12/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.